

BY-LAWS OF THE PENNSYLVANIA ACADEMY OF AUDIOLOGY, INC.

Adopted 1992, Revised 1999, 2000, 12-05-2003 (by a vote of 111 to 1) and 09-24-2008 (by a vote of 140 to 5), revised 6-23-2020 (by a vote of 69 to 3)

ARTICLE I - OFFICES

1. The registered office of the corporation shall be at 908 N. 2nd Street, Harrisburg PA 17102
2. The corporation may also have offices at such other places as the Board of Directors may from time to time appoint or the activities of the corporation may require.

ARTICLE II - SEAL

1. The corporate seal shall have inscribed thereon the name of the corporation, the year of its organization and the words "Corporate Seal, Pennsylvania".

ARTICLE III - MEMBERS

1. Candidates for membership shall be elected by a two-thirds vote of the Board of Directors. There will be five membership categories known as Fellow, Associate, Student, Life and Honorary having the following qualifications:
 - a. **FELLOW** Membership: open to all PA licensed audiologists.
 - b. **ASSOCIATE** Membership: open to degreed audiologists who are not licensed in PA and to friends of the Academy upon majority vote of the Board of Directors. Also open to Audiology Assistants at the same rate as the Associate membership.
 - c. **STUDENT** Membership : any person currently enrolled in a residential Doctorate program and is not licensed as an audiologist in the state.
 - d. **LIFE** Membership: upon the request of a Member, 65 years of age and older, who has held Fellow membership in PAA for at least 10 years. A Life member retains all of the privileges of a Fellow Member.
 - e. **HONORARY** Membership: may be given to any person who has made exceptional, positive contributions to the Academy upon majority vote of the board of Directors. The Honorary member shall be informed of the honor and the reason for the honor by presentation of an appropriate certificate.

2. Only Fellow and Life Members are eligible to serve on the Board of Directors and to vote in elections. Only Fellow, Student and Life members are eligible to serve on committees.
3. Candidates for membership shall submit an application to the Vice-President of Membership who will review each application and recommend to the Board of Directors whether admission should be as Fellow, Associate, Student, Life or Honorary Member.
4. The Board of Directors may determine from time to time the amount of initiation fee, if any, and annual dues payable by the members. Annual dues must be paid by January 31 of each year and are considered delinquent, if not paid by the last day of February of the year in which they are due. Rates for dues are as follows:
 - a. Fellow: Full rate
 - b. Associates: 80% of Full rate
 - c. Student: \$20.00 per calendar year
 - d. Life: 60% of Full Rate
 - e. Honorary: No Fee
5. All members must abide to the most current Code of Ethics of the Pennsylvania Academy of Audiology which specifies professional standards that allow for the proper discharge of audiologists' responsibilities to those served and that protect the integrity of the profession. The Board of Directors, by affirmative vote of two-thirds of all of the members of the Board, may suspend or expel a member for cause after an appropriate hearing, and may, by a majority vote of those present at any regularly constituted meeting, terminate the membership of any member who becomes ineligible for membership, or suspend or expel any member who shall be in default in the payment of any dues or assessments.
6. A member may resign from the corporation by submitting a written request to the Secretary, fully signed and dated by the member requesting resignation, in which case the date of such resignation shall be the date so stated on the written request.
7. Upon written request signed by a former member and filed with the Secretary, the Board of Directors may, by the affirmative vote of two-thirds of the members of the Board, reinstate such former member to membership upon such terms as the Board of Directors may deem appropriate.
8. Membership in the corporation is not transferable or assignable.

ARTICLE IV - MEETINGS OF MEMBERS

1. Meetings of members shall be held at the annual conference or at such other place or places, either within or without the Commonwealth of Pennsylvania, as may from time to time be fixed by the Board of Directors.

2. The annual meeting of the members shall be held in September/October in each year when they shall transact such business as may properly be brought before the meeting. If the annual meeting shall not be called and held within six months after the designated time, any member may call such meeting.

3. Special meetings of the members may be called at any time by the President, or by the Board of Directors, or members entitled to cast at least ten percent (10%) of the votes which all members are entitled to cast at a particular meeting. At any time, upon written request of any person who has called a special meeting, it shall be the duty of the Secretary to fix the time of the meeting which shall be held not more than sixty days after the receipt of the request. If the Secretary shall neglect or refuse to fix the time of the meeting, the person or persons calling the meeting may do so. Business transacted at all special meetings shall be confined to subjects stated in the call and matters germane thereto.

4. Written notice of every meeting of the members, stating the time, place and object thereof, shall be given by, or at the direction of, the Secretary to each member of record entitled to vote at the meeting, at least thirty days prior to the day named for the meeting, unless a greater period of notice is required by statute in a particular case. If the Secretary shall neglect or refuse to fix the time of the meeting, the person or persons calling the meeting may do so. In the case of a special meeting, the notice shall specify the general nature of the business to be transacted.

5. Persons authorized or required to give notice of a meeting of members may, in lieu of any written notice of a meeting of members required to be given, give notice of such meeting by causing notice of such meeting to be officially published. If eighty percent (80%) of the members of record entitled to vote at the meeting do not have addresses of record within the territory of general circulation of the newspapers required for official publication, the notice shall also be published in newspapers which have an aggregate territory or general circulation which includes the address of record of at least eighty percent (80%) of such members of record.

6. A meeting of members duly called shall not be organized for the transaction of business unless a quorum is present. The presence in person of twenty-five percent (25%) of the members entitled to vote shall constitute a quorum at all meetings of the members for the transaction of business except as may be otherwise provided by law or by the Articles of Incorporation. The members present at a duly organized meeting can continue to do business until adjournment, notwithstanding the withdrawal of enough members to leave less than a quorum. If a meeting cannot be organized because a quorum has not attended, those present may, except as otherwise provided by statute, adjourn the meeting to such time and place as they may determine, but in the case of any meeting called for the election of directors, those who attend the second of such adjourned meetings, although less than a quorum, shall nevertheless constitute a quorum for the purpose of electing directors. In the case of any meeting called for any other purpose, those who attend the second of such adjourned meetings, although less than a quorum, shall nevertheless constitute a quorum for the purpose of acting upon any resolution or other matter set forth in the notice of the meeting, if written

notice of such second adjourned meeting, stating that those members who attend shall constitute a quorum for the purpose of acting upon such resolution or other matter, is given to each member of record entitled to vote at such second adjourned meeting at least ten days prior to the day named for the second adjourned meeting.

7. Any action which may be taken at a meeting of the members, or of a class of members, may be taken without a meeting if a consent or consents in writing, setting forth the action so taken, shall be signed by all of the members who would be entitled to vote at a meeting for such purpose and shall be filed with the Secretary of the corporation.

8. Only members who are Fellows shall be entitled to vote. Student *and Associate* members may participate in all activities of the corporation, but are not permitted to vote. All Fellows shall be entitled to one vote. No member shall sell his vote for money or anything of value. Upon request of a member, the books or records of membership shall be produced at any regular or special meeting of the corporation. If at any meeting the right of a person to vote is challenged, the presiding officer shall require such books or records to be produced as evidence of the right of the person challenged to vote, and all persons who appear by such books or records to be members entitled to vote may vote. The right of a member to vote, and his right, title and interest in or to the corporation or its property, shall cease on the termination of his membership.

9. Voting on issues conducted at a meeting where the membership is in attendance, except for elections for directors, may be by ballot, mail, email, voice, hand raise, or any reasonable means determined by the Board of Directors. Elections for directors shall be conducted according to the following procedures. Beginning January 1 of each calendar year, the Past President shall establish and chair a Nominations Committee for the purpose of preparing a slate of candidates for each office on the Board of Directors which will become vacant January 1 of the next calendar year. As part of this process, the Nominations Committee will send a letter to each voting member on or about April 15 requesting that by June 1 they nominate a member(s) for each office on the Board of Directors which will become vacant January 1 of the next calendar year. Prior to July 1, the PAA Treasurer will verify that each candidate's current dues have been paid and that no outstanding financial debt is owed to the Academy. The Vice President of Membership will verify that each candidate has maintained a current and valid license to practice audiology. If no financial obligation is due to the academy and the nominee is a current licensed and paid member of the academy, the nominee will be considered qualified to run for PAA office. A member of the Nominations Committee will then contact each qualified member who was nominated by the membership and inform them of their nomination and to obtain assurance that if elected they will serve in the office for which they were nominated. By July 15 of each calendar year, the Nominations Committee will send a letter and ballot to each voting member informing them of each candidate and listing the slate of candidates on a ballot in alphabetical order for each office on the Board of Directors which will become vacant January 1 of the next calendar year. In order for a member's vote to count, their ballot must be postmarked or electronically posted according to instructions on the PAA website on or before August 15. Provided that ballots are received from at least twenty-five percent (25%) of the members entitled to vote, the candidate receiving the most votes for each

office on the Board of Directors will be declared the winner and will assume that office January 1 of the next calendar year.

10. In advance of any meeting of members, the Board of Directors may appoint judges of election, who need not be members, to act at such meeting or any adjournment thereof. If judges of election are not so appointed, the presiding officer of any such meeting may, and at the request of any member shall, make such appointment at the meeting. The number of judges shall be one or three. No person who is a candidate for office shall act as a judge. Judges will serve to decide the outcome of a tied election. If neither candidate of a tied vote volunteers to forfeit the election, the winner of the election will be decided by a coin toss. A judge will select and toss the coin. Both candidates (or a representative of their choice) must be present to verify the result of the toss.

ARTICLE V - BOARD OF DIRECTORS

1. The business and affairs of this corporation shall be managed by its Board of Directors, ten (10) in number, who shall consist of a President, President-Elect, Past President, Vice President of Membership, Vice President of Education, Vice President of Professional Issues, Vice President of Governmental Affairs, Director of Publications, Secretary, and Treasurer. They shall be natural persons of full age and who need not be residents of this Commonwealth but who shall be members of this corporation. The Secretary, Treasurer, and the Vice Presidents of Membership, Education, Professional Issues, and Government Affairs shall be elected to a two (2) year term and until a successor shall be elected and shall qualify. The office of President-Elect shall be elected by the members of the corporation each year. The offices of President Elect, President, and Past President are successive one-year terms. The offices of the Treasurer and Vice President of Membership shall be elected by the members of the corporation in even numbered years and these directors shall begin their term of office on January 1 of odd numbered years contiguous to and immediately following their election year. The offices of the Secretary, Vice President of Education, Vice President of Professional Issues, and Vice President of Governmental Affairs shall be elected by the members of the corporation in odd numbered years and these directors shall begin their term of office on January 1 of even numbered years contiguous to and immediately following their election year. The Director of Publications shall be appointed by the President.

(a) The President shall be the chief executive officer of the corporation; shall preside at all meetings of the members and directors; shall have general and active management of the affairs of the corporation; shall see that all orders and resolutions of the Board are carried into effect, subject, however, to the right of the directors to delegate any specific powers, except such as may be by statute exclusively conferred on the President, to any other officer or officers of the corporation. The President shall execute bonds, mortgages and other documents requiring a seal, under the seal of the corporation. The President shall be EX-OFFICIO a member of all committees and shall have the general powers and duties of supervision and management usually vested in the office of President.

(b) The President-Elect shall act in all cases for and as the President in the latter's absence or incapacity, and shall perform such other duties as may be required to do from time to time. The President-Elect shall ascend naturally to the office of President upon expiration of the President's term, in which case the President-Elect shall assume the office of President on January 1.

(c) The Past President shall automatically become a member of the Board of Directors for a one-year period. The Past President shall serve as chair of the Nominations Committee and assist the President in matters as delegated. The Past President will assume the role of parliamentarian.

(d) The Secretary shall attend all sessions of the Board and all meetings of the members and act as clerk thereof, and record all the votes of the corporation and the minutes of all its transactions in a book to be kept for that purpose; and shall perform like duties for all committees of the Board of Directors when required. The Secretary shall give, or cause to be given, notice of all meetings of the members and of the Board of Directors, and shall perform such other duties as may be prescribed by the Board of Directors or President, under whose supervision the Secretary shall be. The Secretary shall keep in safe custody the corporate seal of the corporation and when authorized by the Board, affix the same to any instrument requiring it.

(e) The Treasurer shall have custody of the corporate funds and securities and shall keep full and accurate accounts of receipts and disbursements in books belonging to the corporation, and shall keep the moneys of the corporation in a separate account to the credit of the corporation. The Treasurer shall disburse the funds of the corporation as may be ordered by the Board, taking proper vouchers for such disbursements, and shall render to the President and directors, at the regular meetings of the Board, or whenever they may require it, an account of all transactions as Treasurer and of the financial condition of the corporation.

(f) The Vice President of Membership shall be responsible for keeping the administrative record of all current members, receive applications for membership in the corporation, and shall review each application and recommend to the Board of Directors whether admission should be as a fellow or student or associate member. The Vice President of Membership shall serve as the chair of any membership committee authorized by the Board of Directors.

(g) The Vice President of Education shall be responsible for planning the annual meeting of members, as well as other professional meetings as necessary and appropriate and with approval of the Board of Directors. The Vice President of Education shall serve as the chair of any educational committee authorized by the Board of Directors.

(h) The Vice President of Professional Issues shall be responsible for monitoring all non-legislative activities which may have an effect on the practice of audiology in the Commonwealth and to report the same to the President and the Board. These activities may include, but are not limited to, practices of third party reimbursement agencies, issues of professional conduct, interaction with other professional organizations, and issues raised by

the membership concerning the profession and practice of audiology within the Commonwealth. The Vice President of Professional Issues shall serve as chair of any Professional issues committee authorized by the Board of Directors.

(i) The Director of Publications shall be responsible for all publications of the Academy and shall serve as Editor of the Academy Newsletter.

(j) The Vice President of Governmental Affairs shall be responsible for monitoring all legislative activities which may have an effect on the profession and practice of audiology in the Commonwealth and to report the same to the President and Board. The Vice President of Governmental Affairs shall serve as chair of any Governmental Affairs committee authorized by the Board of Directors.

2. In addition to the powers and authorities by these By-Laws expressly conferred upon them, the Board of Directors may exercise all such powers of the corporation and do all such lawful acts and things as are not by statute or by the Articles or by these By-Laws directed or required to be exercised or done by the members.

3. The meetings of the Board of Directors may be held at such times and at such place or places within this Commonwealth or elsewhere, as a majority of the directors may from time to time appoint, or as may be designated in the notice calling the meeting.

4. Written or personal notice of every meeting of the Board of Directors shall be given to each director at least ten (10) days prior to the day named for the meeting.

5. A majority of the directors in office shall be necessary to constitute a quorum for the transaction of business and the acts of a majority of directors present at a meeting at which a quorum is present shall be the acts of the Board of Directors. Any action which may be taken at a meeting of the directors may be taken without a meeting, if a consent or consents in writing setting forth the action so taken shall be signed by all of the directors in office and shall be filed with the Secretary of the corporation.

(a) A majority vote of a quorum of the directors shall be required for the passage of any motion put before the directors, except when contraindicated by the by-laws of the corporation.

6. The Board of Directors may, by resolution adopted by a majority of the directors in office, establish one or more committees to consist of one or more directors of the corporation. Any such committee, to the extent provided in the resolution of the Board of Directors or in the By-Laws, shall have and may exercise all of the powers and authority of the Board of Directors, except that no such committee shall have any power or authority as to the following:

(a) The submission to members of any action required by statute to be submitted to the members for their approval.

(b) The filling of vacancies in the Board of Directors.

(c) The adoption, amendment or repeal of the By-Laws.

(d) The amendment or repeal of any resolution of the Board.

(e) Action on matters committed by the By-Laws or resolution of the Board of Directors to another committee of the Board.

7. The Board may designate one or more directors as alternate members of any committee who may replace any absent or disqualified member at any meeting of the committee. In the absence or disqualification of a member of a committee, the member or members thereof present at any meeting and not disqualified from voting, whether or not he or they constitute a quorum, may unanimously appoint another director to act at the meeting in the place of any such absent or disqualified member. Each committee of the Board shall serve at the pleasure of the Board.

8. Directors as such, shall not receive any stated salary for their services, but by resolution of the Board, a fixed sum and expenses of attendance, if any, may be allowed for attendance at each regular or special meeting of the Board, PROVIDED, that nothing herein contained shall be construed to preclude any director from serving the corporation in any other capacity and receiving compensation therefore.

9. The entire Board of Directors, or a class of the Board, where the Board is classified with respect to the power to select directors, or any individual director, may be removed from office without assigning any cause by the vote of members entitled to cast at least a majority of the votes which all members present would be entitled to cast at any annual or other regular election of the directors or of such class of directors. In case the Board, or such a class of the Board or any one or more directors are so removed, new directors may be elected at the same meeting. If members are entitled to vote cumulatively for the Board or a class of the Board, no individual director shall be removed unless the entire Board or class of the Board is removed in case sufficient votes are cast against the resolution of his removal, which, if cumulatively voted at an annual or other regular election of directors, would be sufficient to elect one or more directors to the Board or to the class.

10. The Board of Directors may declare vacant the office of a director if he is declared of unsound mind by an order of court or is convicted of a felony, or if within sixty (60) days after notice of his selection, he does not accept such office either in writing or by attending a meeting of the Board of Directors, and fulfill such other requirements or qualifications as the By-Laws may specify.

11. A director of the corporation shall stand in a fiduciary relation to the corporation and shall perform his duties as a director, including his duties as a member of any committee or the Board upon which he may serve, in good faith, in a manner he reasonably believes to be in the best interests of the corporation, and with such care, including reasonable inquiry, skill and diligence, as a person of ordinary prudence would use under similar circumstances. In performing his duties, a director shall be entitled to rely in good faith on information, opinions,

reports or statements, including financial statements and other financial data, in each case prepared by any of the following:

(a) One or more officers or employees of the corporation whom the director reasonably believes to be reliable and competent in the matters presented.

(b) Counsel, public accountants or other persons as to matters which the director reasonably believes to be within the professional or expert competence of such person.

(c) Committee of the Board upon which he does not serve, duly designated in accordance with law, as to matters within its designated authority, which the director reasonably believes to merit confidence.

12. A director shall not be considered to be acting in good faith if he has knowledge concerning the matter in question that would cause his reliance to be unwarranted.

13. In discharging the duties of their respective positions, the Board of Directors, committees of the Board and individual directors may, in considering the best interests of the corporation, consider the effects of any actions upon employees, upon suppliers and customers of the corporation and upon communities in which offices or other establishments of the corporation are located, and all other pertinent factors. The consideration of those factors shall not constitute a violation of this section.

14. Absent breach of fiduciary duty, lack of good faith or self-dealing, actions taken as a director or any failure to take any action shall be presumed not to be in the best interest of the corporation.

15. A director of the corporation shall not be personally liable for monetary damages as such for any action taken, or any failure to take any action, unless:

(a) The director has breached or failed to perform the duties of his office under this section.

(b) The breach or failure to perform constitutes self-dealing, willful misconduct or recklessness.

16. The provisions of this section shall not apply to:

(a) The responsibility or liability of a director pursuant to any criminal statute.

(b) The liability of a director for the payment of taxes pursuant to local, State or Federal law.

ARTICLE VI - VACANCIES

1. Vacancies in the board of directors, including vacancies resulting from an increase in the number of directors, shall be filled by a majority of the remaining members of the board, though less than a quorum, and each person so elected shall be a director until a

successor is elected by the members, who shall make such election at the next appropriate annual meeting of the members, or at any special meeting duly called for that purpose and held prior thereto

2. ARTICLE VII - BOOKS AND RECORDS

1. The corporation shall keep an original of duplicate record of the proceedings of the members and the directors, the original or a copy of its By-Laws, including all amendments thereto to date, certified by the Secretary of the corporation, and an original or duplicate membership register, giving the names of the members, and showing their respective addresses and the class and other details of the membership of each. The corporation shall also keep appropriate, complete and accurate books or records of account. The records provided for herein shall be kept at either the registered office of the corporation in this Commonwealth, or at its principal place of business wherever situated.

2. Every member shall, upon written demand under oath stating the purpose thereof, have a right to examine, in person or by agent or attorney, during the usual hours for business for any proper purpose, the membership register, books and records of account, and records of the proceedings of the members and directors, and to make copies or extracts therefrom. A proper purpose shall mean a purpose reasonably related to the interest of such person as a member. In every instance where an attorney or other agent shall be the person who seeks the right to inspection, the demand under oath shall be accompanied by a power of attorney or such other writing which authorizes the attorney or other agent to so act on behalf of the member. The demand under oath shall be directed to the corporation as its registered office in this Commonwealth or at its principal place of business wherever situated.

ARTICLE VIII - MEMBERSHIP CERTIFICATES

1. Membership in the corporation may be evidenced by certificates of membership, in which case they shall be in such form and style as the board of directors may determine. The fact that the corporation is a nonprofit corporation shall be noted conspicuously on the face of each certificate. They shall be signed by the President or the President-Elect and by the Secretary or an Assistant Secretary, and shall bear the corporate seal.

ARTICLE IX - TRANSACTION OF BUSINESS

1. The corporation shall make no purchase of real property nor sell, mortgage, lease away or otherwise dispose of its real property, unless authorized by a vote of two-thirds of the members in office of the board of directors, except that whenever there are twenty-one or more directors, the vote of a majority of the members in office shall be sufficient. Unless otherwise restricted in these By-Laws, no vote or consent of the members shall be required to make effective such action by the Board. If the real property is subject to a trust the conveyance

away shall be free of trust and the trust shall be impinged upon the proceeds of such conveyance.

2. Whenever the lawful activities of the corporation involve among other things the charging of fees or prices for its services or products, it shall have the right to receive such income and, in doing, may make an incidental profit. All such incidental profits shall be applied to the maintenance and operation of the lawful activities of the corporation, and in no case shall be divided or distributed in any manner whatsoever among members, directors or officers of the corporation.

3. All checks or demands for money and notes of the corporation shall be signed by such officer or officers as the Board of Directors may from time to time designate.

ARTICLE X - ANNUAL REPORT

1. The board of directors shall present annually to the members a report, verified by the President and Treasurer or by a majority of the directors, showing in appropriate detail the following:

(a) The assets and liabilities, including the trust funds, of the corporation as of the end of the fiscal year immediately preceding the date of the report.

(b) The principal changes in assets and liabilities including trust funds, during the year immediately preceding the date of the report.

(c) The revenue or receipts of the corporation, both unrestricted and restricted to particular purposes, for the year immediately preceding the date of the report, including separate data with respect to each trust fund held by or for the corporation.

(d) The expenses or disbursements of the corporation, for both general and restricted purposes, during the year immediately preceding the date of the report, including separate data with respect to each trust fund held by or for the corporation.

(e) The number of members of the corporation as of the date of the report, together with a statement of increase or decrease in such number during the year immediately preceding the date of the report, and a statement of the place where the names and addresses of the current members may be found.

This report shall be filed with the minutes of the meeting of members.

ARTICLE XI - NOTICES

1. Whenever written notice is required to be given to any person, it may be given to such person, either personally or by sending a copy thereof by first class mail, postage prepaid, or by telegram, charges prepaid, to his/her address appearing on the books of the corporation, or, in the case of directors, supplied by him/her to the corporation for the purpose of notice. If the notice is sent by mail or telegraph, it shall be deemed to have been given to the person entitled thereto when deposited in the United States mail or with a telegraph office for transmission to such person. A notice of meeting shall specify the place, day and hour of the meeting and any other information required by statute or these By-Laws. When a special meeting is adjourned it shall not be necessary to give any notice of the adjourned meeting or of the business to be transacted at an adjourned meeting, other than by announcement at the meeting at which such adjournment is taken.

2. Whenever written notice is required to be given under the provisions of the statutes or the articles or By-Laws of this corporation, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time state therein, shall be deemed equivalent to the giving of such notice. Except as otherwise required by statute, neither the business to be transacted at nor the purpose of a meeting need be specified in the waiver of notice of such meeting. In the case of a special meeting of members such waiver of notice shall specify the general nature of the business to be transacted. Attendance of a person at any meeting shall constitute a waiver of notice of such meeting, except where a person attends a meeting for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting was not lawfully called or convened.

ARTICLE XII - MISCELLANEOUS PROVISIONS

1. The fiscal year of the corporation shall begin on the first day of January.

2. One or more persons may participate in a meeting of the Board or of the members by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other. Participation in a meeting pursuant to this section shall constitute presence in person at such meeting.

3. So long as the corporation shall continue to be organized on a non-stock basis, the Board of Directors shall have authority to provide for the members to make capital contributions in such amounts and upon such terms as are fixed by the directors in accordance with the provisions of section 5541 of the Nonprofit Corporation Law of 1988.

4. The Board of Directors, by resolution, may authorize the corporation to accept subventions from members or nonmembers on terms and conditions not inconsistent with the provisions of section 5542 of the Nonprofit Corporation Law of 1988, and to issue certificates therefore.

ARTICLE XIII - INDEMNIFICATION

1. The corporation shall indemnify each of its directors, officers and employees whether or not then in service as such (and his or her executor, administrator and heirs), against all reasonable expenses actually and necessarily incurred by him or her in connection with the defense of any litigation to which the individual may have been a party because he or she is or was a director, officer or employee of the corporation. The individual shall have no right to reimbursement, however, in relation to matters as to which he or she has been adjudged liable to the corporation for negligence or misconduct in the performance of his or her duties, or was derelict in the performance of his or her duty as director, officer or employee by reason of willful misconduct, bad faith, gross negligence or reckless disregard of the duties of his or her office or employment. The right to indemnity for expenses shall also apply to the expenses of suits which are compromised or settled if the court having jurisdiction of the matter shall approve such settlement.

The foregoing right of indemnification shall be in addition to , and not exclusive of, all other rights to that which such director, officer or employee may be entitled.

ARTICLE XIV - AMENDMENTS

1. By-Laws may be adopted, amended or repealed by the vote of members entitled to cast at least a majority of the votes which all members present are entitled to cast thereon at any regular or special meeting duly convened after notice to the members of that purpose.

ARTICLE XV - LIQUIDATION

1. Upon dissolution of the corporation, the Board of Directors shall, after applying or making provisions for payment of all the liabilities of the corporation, dispose of all the corporation's assets exclusively for the purposes of the corporation in such a manner or to such organization or organizations organized or operated exclusively for charitable, educational or scientific purpose which at the time qualify as an exempt organization or organizations under section 501-C-(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the directors shall determine. Any such assets not so disposed of shall be disposed of by the court of original jurisdiction of the county in which the office of the corporation is then located., exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

Revision Date: June 23, 2020 by 25% membership vote.